Greengage

Join our team

Graduate Consultant

Social Sustainability Team

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Sustainability covers many topics, so do we.

Every angle. One vision.

Greengage

About Greengage

Our vision at Greengage is simple, to live in a more sustainable world.

Through leadership, innovation and collaboration, we enable the delivery of resilient places for today and tomorrow.

Sustainability is the greatest issue of our time. But how do you put it into practice? How do you achieve net zero… become climate resilient… create a circular building… measure social value… protect nature? Becoming truly sustainable is complex and challenging. It requires radical reinvention. New technologies. Close collaboration. Specialist know-how. And that's where we come in.

We're an award-winning team of consultants with expertise across the full spectrum of sustainability. Sustainability matters more than ever. We have the knowledge and experience to help businesses transform and thrive.

Together we make the world a better place, so come and join us!

The role

We're looking for a motivated Graduate Consultant to join our Social Sustainability Team, supporting cutting-edge sustainability projects in the real estate sector.

You will play a key role in supporting the delivery of social sustainability services and supporting the Environmental Impact Assessment (EIA) Team. The role is based in the Social Sustainability Team and you will have the opportunity to work across service lines.

You will be assessing the health and socio-economic impacts in design and delivery of mixed-use development, public realm and masterplanning schemes across the UK and Ireland, as well as strategies that ensure there is a just transition towards sustainability.

You will work closely with the consultant teams to help design bespoke frameworks for their needs, and form partnerships with community groups, schools and charities to ensure they get the value they need. Increasingly, we are working with our colleagues in the Nature Team and offering benefit assessments on access to nature. For the EIA team, you will work across all stages of EIA including screening, scoping and co-ordination of Environmental Statements. This will give you a comprehensive understanding of the planning process too.

Your role may require you to liaise with clients, other consultants and external stakeholders to obtain information, updating the team on key aspects / issues.

Location
Based in our Bristol office, with some hybrid working possible.
Hours
Full-time.

Responsibilities

Key responsibilities

- Socio-economic baselining exercises to determine local needs for planning projects in health, socio-economics and equalities.
- Assess proposed developments for their impacts on social infrastructure, health and community wellbeing.
- Support the development of research projects with national funders on the public benefits of access to nature.
- Contribute to developing social impact strategies, engagement plans and design briefs.
- Keep up to speed with industry developments on social sustainability and community development.
- Draft screening and scoping reports, and coordinate Environmental Statements.

General responsibilities

- Collaborate with clients and stakeholders to gather data and support with project coordination.
- Write case studies, blogs and other thought-leadership content to share insights and project outcomes.
- Draft sections of reports, proposals and presentations, including creating graphs and flow charts.
- Conduct research on relevant topics and industry trends.

What we're looking for

Essential skills

- Excellent report writing skills and ability to interpret data into narratives.
- Broad understanding of the wider determinants of health and sustainability principles.
- Proficiency in Microsoft Office, especially Excel.
- Excellent presentation skills.
- Highly organised and motivated.

What we're looking for

Qualifications

- A degree in Humanities or Environmental Science or a related field. A demonstrable interest in sustainability through specific modules or a master's degree would be beneficial.

Key attributes

- Excellent written and verbal communication skills, with the ability to engage confidently with clients and team members.
- Attention to detail and a methodical approach to analysing and presenting data.
- A proactive, problem-solving mindset with the ability to manage tasks efficiently and independently.
- Flexibility and willingness to adapt to changing market and trends in social sustainability.
- Strong research and analytical skills, with a passion for sustainability and social impact.

What we offer

At Greengage, you'll be part of a diverse and inclusive team that values your unique perspectives and ideas. We offer a supportive environment where you can grow, learn and make a real impact.

Salary and benefits

- Competitive salary package with potential for a discretionary bonus.
- 23 days' annual leave, plus bank holidays.
- Enhanced pension contributions.
- Training and development programs to help you thrive in your career.
- Cycle to work scheme.
- Hybrid working, including an option to work from abroad for a set period each year.
- Enhanced family policies.
- Two volunteer days a year, to give back to the community.
- Opportunities to shape industry best practice, through professional body working groups and initiatives such as NextGen.
- Online benefits including shopping and leisure discounts, health and wellbeing services, 24hr GP appointments, gym membership and more.
- Regular socials.

What our people say

Greengage is one of only a few consultancies that takes a truly holistic, multi-disciplinary approach to sustainability. It’s a great place to work because of its people and culture. We take pride in the work we do and don’t shy away from calling out ‘greenwashing’ and choosing who we work with.
Apeksha Gupta, ESG and Net Zero Team

Greengage has helped me explore the possibilities of this industry in a supportive and nurturing way. My work leaves me continually fascinated by the potential of what we're doing and where it will lead in the future. It's a privilege to be part of such a talented group of people cooperating in such a thoughtful way, people I would call my friends.
Ollie Hamilton, Nature Team

The diversity of thought, experience and background in our team is our strength, driving us to deliver exceptional results. But what I love most about Greengage is its commitment to making a positive impact and how we can contribute to the environment and society to make the world a better place.
Sam Travis, Client Relations

Apply today

If you'd like to be part of our amazing team, please submit your CV and supporting statement to:

careers@greengage-env.com